

January 2013

Schedule	Grade	Job Classifications	Step 1	Step 2	Step 3	Step 4	Step 5
R	1						
R	2						
R	3						
R	4						
R	5						
R	6						
R	7						
R	8	Community Services Officer	\$3,675.41	\$3,859.18	\$4,052.14	\$4,254.75	\$4,467.49
R		Maintenance Worker	\$3,675.41	\$3,859.18	\$4,052.14	\$4,254.75	\$4,467.49
*R	9	Accounting Technician	\$3,823.81	\$4,015.00	\$4,215.75	\$4,426.54	\$4,647.86
R	10						
R	11						
R	12	Senior Community Services Officer	\$4,056.97	\$4,259.82	\$4,472.81	\$4,696.45	\$4,931.27
R		Senior Maintenance Worker	\$4,056.97	\$4,259.82	\$4,472.81	\$4,696.45	\$4,931.27
R		Water Operator	\$4,056.97	\$4,259.82	\$4,472.81	\$4,696.45	\$4,931.27
*R	13	Executive Assistant	\$4,220.77	\$4,431.81	\$4,653.40	\$4,886.07	\$5,130.37
*R		Executive Assistant (Confidential)	\$4,220.77	\$4,431.81	\$4,653.40	\$4,886.07	\$5,130.37
*R		Senior Accounting Technician	\$4,220.77	\$4,431.81	\$4,653.40	\$4,886.07	\$5,130.37
*R	14	Community Services Coordinator	\$4,326.29	\$4,542.60	\$4,769.73	\$5,008.22	\$5,258.63
R	15						
R	16	Senior Water Operator	\$4,478.13	\$4,702.04	\$4,937.14	\$5,184.00	\$5,443.20
R	17						
*R	18	Deputy City Clerk	\$4,775.41	\$5,014.18	\$5,264.89	\$5,528.13	\$5,804.54
R		Lead Community Services Officer	\$4,704.84	\$4,940.08	\$5,187.08	\$5,446.44	\$5,718.76
R	19	Electrician	\$4,822.46	\$5,063.58	\$5,316.76	\$5,582.60	\$5,861.73
*R	20	Fleet Maintenance Program Manager	\$5,017.17	\$5,268.03	\$5,531.43	\$5,808.00	\$6,098.40
R	21						
R	22						
*R	23	Marine Safety Officer	\$5,402.94	\$5,673.09	\$5,956.74	\$6,254.58	\$6,567.31
R	24						
*R	25	Accountant	\$5,676.46	\$5,960.28	\$6,258.30	\$6,571.21	\$6,899.77
*R		Maintenance Services Supervisor	\$5,676.46	\$5,960.28	\$6,258.30	\$6,571.21	\$6,899.77
*R		Water Services Supervisor	\$5,676.46	\$5,960.28	\$6,258.30	\$6,571.21	\$6,899.77
*R	26	Management Analyst	\$5,818.37	\$6,109.29	\$6,414.75	\$6,735.49	\$7,072.27
R	27	Police Officer	\$6,116.73	\$6,422.56	\$6,743.69	\$7,080.87	\$7,434.91
*R	28	Assistant Engineer	\$6,112.93	\$6,418.58	\$6,739.51	\$7,076.48	\$7,430.30
*R		Assistant Planner	\$6,112.93	\$6,418.58	\$6,739.51	\$7,076.48	\$7,430.30
R		Police Records Supervisor	\$6,269.64	\$6,583.12	\$6,912.27	\$7,257.89	\$7,620.79
*R	29	Emergency Services Coordinator	\$6,265.75	\$6,579.04	\$6,907.99	\$7,253.39	\$7,616.06
R		Police Corporal	\$6,426.39	\$6,747.70	\$7,085.08	\$7,439.34	\$7,811.31
R	30						
*R	31	Marine Safety Lieutenant	\$6,582.96	\$6,912.11	\$7,257.71	\$7,620.60	\$8,001.63
R	32						
R	33						
R	34						
R	35						
*R	36	Administrative Manager	\$7,448.01	\$7,820.41	\$8,211.43	\$8,622.00	\$9,053.10
*R		Associate Engineer	\$7,448.01	\$7,820.41	\$8,211.43	\$8,622.00	\$9,053.10
*R		Finance Manager	\$7,448.01	\$7,820.41	\$8,211.43	\$8,622.00	\$9,053.10
*R		Recreation Manager	\$7,448.01	\$7,820.41	\$8,211.43	\$8,622.00	\$9,053.10
*R		Senior Planner	\$7,448.01	\$7,820.41	\$8,211.43	\$8,622.00	\$9,053.10
R	37	Police Sergeant	\$7,829.93	\$8,221.41	\$8,632.49	\$9,064.12	\$9,517.32
R	38						
*R	39	Deputy Director of Public Works/Maintenance and Utilities	\$8,020.69	\$8,421.72	\$8,842.81	\$9,284.95	\$9,749.20
*R		Marine Safety Chief	\$8,020.69	\$8,421.72	\$8,842.81	\$9,284.95	\$9,749.20
*R	40	City Clerk	\$8,221.21	\$8,632.27	\$9,063.88	\$9,517.08	\$9,992.93
R	41						
R	42						
R	43						
R	44	Police Lieutenant	\$9,307.32	\$9,772.68	\$10,261.32	\$10,774.38	\$11,313.11
R	45						
R	46						
*R	47	Deputy Director of Public Works/City Engineer	\$9,772.44	\$10,261.06	\$10,774.12	\$11,312.82	\$11,878.46
R	48						
R	49						
R	50	Police Captain	\$10,793.64	\$11,333.32	\$11,899.98	\$12,494.98	\$13,119.73
R							
*R	51	Community Development Director	\$10,786.94	\$11,326.29	\$11,892.60	\$12,487.23	\$13,111.59
		Finance Director	\$10,786.94	\$11,326.29	\$11,892.60	\$12,487.23	\$13,111.59
R	52						
R	53						
R	54						
R	55						
R	56						
*R	57	Assistant City Manager/Director of Public Works	\$12,509.55	\$13,135.03	\$13,791.78	\$14,481.37	\$15,205.44
R	58						
*R	59	Chief of Police	\$13,142.84	\$13,799.98	\$14,489.98	\$15,214.48	\$15,975.20
R	60						
R	61						
R	62						
R	63						
R	64						
*	1.5% COLA (Resolution No. 6332 & 6333 adopted December 10, 2012)						